



COMMANDER IN CHIEF  
UNITED STATES EUROPEAN COMMAND

20 October 1997

ECCC

MEMORANDUM FOR ALL U.S. EUROPEAN COMMAND PERSONNEL:

SUBJECT: USCINCEUR Policy Letter Number 97-04 (Hazing)

1. The SECDEF has established a policy pertaining to hazing (attached). The policy defines hazing as "any conduct whereby a military member or members, regardless of service or rank, without proper authority, causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful."
2. I fully support the SECDEF's policy on hazing. The ability of our forces to act as an integrated, cohesive and effective team requires the treatment of individuals with respect and dignity--a compilation of the basic principles we support and defend daily in the EUCOM AOR. Hazing, by its very nature, goes against these principles and erodes the trust, respect and confidence of our troops. We can not afford to tolerate hazing in any manner or form!
3. Request you take a personal role to aggressively implement the SECDEF hazing policy within your organizations. First, by increasing the awareness and the serious consequences associated with hazing. Second, by taking immediate corrective action if hazing occurs.

Encl

WESLEY K. CLARK  
General, U.S. Army